

Announcement
Recruitment PROVINCE TVET and TRANSITION TO WORK SPECIALIST
PPIU JAWA TIMUR
Nomor : B-3967/KU.200/I.9.1/07/2020

Background

The Government of Indonesia has requested IFAD to support a sustainable and equitable transformation of rural areas that promotes food and nutrition security and supports long-term economic growth and social welfare through Youth Entrepreneurship and Employment Support Services (YESS) Program. The development objective of YESS is that rural young men and women are engaged in the agri-based sector through employment and entrepreneurship. The achievement of the YESS objective will be measured using the following main indicators are: (i) 32,500 young people finding employment in the agri-based sector; (ii) 33,800 YESS-supported young farmers/rural entrepreneurs report a profit; (iii) 50,600 young women and men gain a job in new enterprises; (v) an additional 100,000 rural youth use financial services, of which 4,300 young migrant's households; and (vi) an additional 120,000 youth will receive financial education at community level. In order to support the implementation the component 1 of YESS Program, that is Rural Youth Transition to Work, the project is a looking for qualified candidates for positions of :

Provincial TVET and Transition to Work Specialist. Code: (TVET) 1 person

To lead the PPIU in organizing and implementing activities the component 1. The PPIU TVET and Transition to work specialists will be responsible for the implementation of component 1 activities in their respective Provinces, and will work on the overall guidance of the Senior TVET and Transition to work specialist.

TVET has the following scope of work:

- a. Lead PPIU in seeking guidance from the National Center for Vocational Education, universities or collages, as well as Research institution for Developing the component;
- b. Support the Senior TVET transition to work specialist, in consultation with NPMU, in preparing the term of Reference (TORs) for (1) Selection of service provider, (2) Capacity Building of TVET Institutions, (2) Graduate Tracer Study Design, and (3) Platform working Group for TVET Institutions to work Transition, etc.
- c. Lead the activities on the implementation of Component 1, such as; monitoring implementation by service provider and providing the guidance, capacity building for TVET Institutions, carrier orientation, implementation of improved PWMP, apprenticeship, etc.
- d. Conduct respective platform working group for TVET institution to work transition.
- e. Conduct and support other activities and tasks requested by PPIU, which related to the implementation of Component 1.

OUTPUT

1. Material and guidance for preparation the implementation of Component 1 in respective PPIU, including ToRs for the relevant service providers, Capacity Building of TVET Institutions, Graduate Tracer Study Design, and Platform working Group for TVET Institutions to work Transition.

2. Review all curriculum of Polbangtan/SMKPP in concerned province including teaching materials, delivery methodology, and assess its weaknesses and strengths;
3. In consultation with Polbangtan/SMKPP Management Team, discuss its weaknesses and strengths, and provide recommendation for improvement;
4. In consultation with Polbangtan/SMKPP Management Team/lecturers/teachers, discuss capacity gaps and areas which need to be improved and intervene by YESS;
5. In consultation with Polbangtan/SMKPP Management, support PPIU in planning and implementation of activities under Component 1, and propose it for annual work plan and budget;
6. Develop manuals / guidance for each activity under Component 1, to be implemented by PPIU and DIT;
7. Provide technical guidance to Polbangtan/SMKPP, PPIU and DITs for ensuring the effectiveness and efficient delivery of activities under Component 1 in both provincial and district levels;
8. Facilitate sharing of knowledge and lesson learned among DITs on the implementation of activities under Component 1, and provide guidance as well as work plan for improvement in each participating provinces,
9. Report on the result of implementation of the activities related to Component 1 in each PPIU.
10. Report on the of Monitoring and Evaluation of the Implementation of component 1.
11. Regular progress report of the consultant activities as request by NPMU.
12. Conduct other activities and tasks requested by PPIU, which related to the implementation of Component 1.

Minimum required qualifications:

- a. Master degree majoring in management training and education, agricultural extension or related field;
- b. Having 5 years working Experience in the field of development of farmers, capacity building, conducting the training on agricultural aspects, and/or employment and entrepreneurship development;
- c. Excellent time management and organizational skills. Having experience working and/or cooperation with vocational education and training institutions, Business Development Service Providers, and farmers organizations;
- d. Able to work in a team or team player.
- e. Great interpersonal dan communication skills. Able to communicate in english, both oral and written.
- f. Maximum age 55 years (till 1 April 2020)
- g. Able to drive a four-wheeled vehicle and has driving license/SIM A

3. Place of Assignment

Province Tvet And Transition To Work Specialist assigned to the PPIU YESS Office in East Java, at the POLBANGTAN Ministry of Agriculture, Malang. Jl. Dr. Cipto 144A Bedali, Lawang, Malang. East Java.

4. Assignment Duration : 5 months (August-December) in 2020

5. Recruitment Process and schedule:

No.	Stage	Timeline	Remarks
1	Selection Advertisement	3 July 2020	
2	Explanation of Selection Document	6 July 2020	<i>email:</i> yess@polbangtanmalang.ac.id
3	Submission of bid documents	6 – 20 July 2020	<i>email:</i> yess@polbangtanmalang.ac.id
4	Last Document Entered	20 July 2020	
5	Shortlist Documents	21 July 2020	
6	Documents Evaluation	22 July 2020	
7	Technical Clarification, Interview and Negotiation	23 July 2020	
8	Announcement of the selection	29 July 2020	
9	Contract Signing	3 August 2020	

6. Application can be sent to: yess@polbangtanmalang.ac.id At the latest on 20 July, 2020

Only potential and shortlist candidates will be processed and contacted.